

*PEAC 2022 Webinar, 6 Sep 2022*

# Being and Becoming Even Better Teacher Professionals in Today's Digital Age

Dr Charles Chew  
Principal Consultant  
Marshall Cavendish Education, Singapore



# 2 Thoughtful Questions for Today



To become even better teacher professionals  
in today's digital age,

- what philosophy should teacher professionals  
adopt towards PD? &
  - what knowledge & skills should they  
equip themselves with?

# 1<sup>st</sup> Thoughtful Question



**To become even better  
teacher professionals  
in today's digital age,  
what philosophy should  
teacher professionals adopt towards PD?**

# Teacher Ownership, Teacher Leadership (TOTL)

The philosophy of TOTL conveys the idea of  
**teachers as professionals,**

- having the **agency and autonomy in their own learning,**
- as well as **leading, supporting and contributing to the learning of other teachers.**

(Harris, 2005; Spillane, 2005)

## References:

Harris, A. (2005). Teacher leadership: More than just a feel-good factor? *Leadership and Policy in Schools*, 4(3), 201-219.

Spillane, J. (2005). Distributed leadership. *The Education Forum*, 69(2), 143-150.



# TOTL in 2 types of Learning Communities

**Type 1: Professional Learning Community (PLC) -  
Learning community within school**

**Type 2: Networked Learning Community (NLC) -  
Learning community across schools**



# Professional Learning Communities (PLCs) (Dufour, 2004)

## Three Big Ideas

- **Big Idea #1: Ensuring That Students Learn**
- **Big Idea #2: A Culture of Collaboration**
- **Big Idea #3: A Focus on Results**

# Professional Learning Communities (PLCs) (Dufour, 2004)

## Four Critical Questions

- 1. What do we want our students to learn?**
- 2. How will we know they are learning?**
- 3. How will we respond when the students do or do not learn?**
- 4. How will we extend the learning for students who are already proficient?**

# Networked Learning Communities (NLCs)

(Jackson & Temperly, 2007)

## TIP 1

Teachers **collaborate** across schools to learn

- with one another,
- from one another, and
- on behalf of others

NLCs can be

- role-based
- interest-based and
- subject-based

## TIP 2

**2 Truly Important Points (TIPs)**



# 2nd Thoughtful Question



**To become even better  
teacher professionals  
in today's digital age,  
what knowledge & skills  
should they equip themselves with?**

# Activity (3 min) **(Polling Time!)**

## Question

**Which video do you think is a more effective introduction to the concept of “system” for Year 4 students (10 years old)?**

**Teaching the concept of “System”  
to Year 5 to 7 students**



**Video Clip 1 (30 sec)**



**Video Clip 2 (43 sec)**

# Activity (3 min) **(Polling Time!)**

## Question

Which video do you think is a more effective introduction to the concept of “system” for Year 4 students (10 years old)?

## Answer

It depends on the SPIN of the students:  
Strengths,  
Prior knowledge,  
Interests & Needs

# Teaching the concept of “System” to Year 5 to 7 students



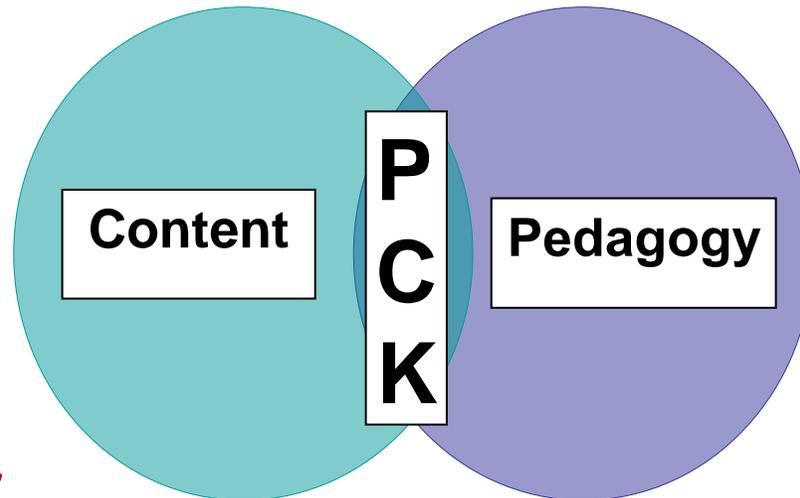
**Video Clip 1 (30 sec)**



**Video Clip 2 (43 sec)**

# History and Development of Pedagogical Content Knowledge (PCK)

As a domain of teacher knowledge,  
**PCK is the blending of content & pedagogy**  
(Shulman, 1987)



**Professor Lee Shulman**

*Charles E. Ducommun Professor of Education  
Emeritus, Stanford University &  
President Emeritus, The Carnegie Foundation for  
the Advancement of Teaching*

**PCK is what makes a teacher a teacher!**

# Truly Important Points (TIPs) in the History and Development of PCK

## TIP 1

Content (What) and  
Context (Who & Where)

shape

Pedagogy (How)

for

Quality Teaching

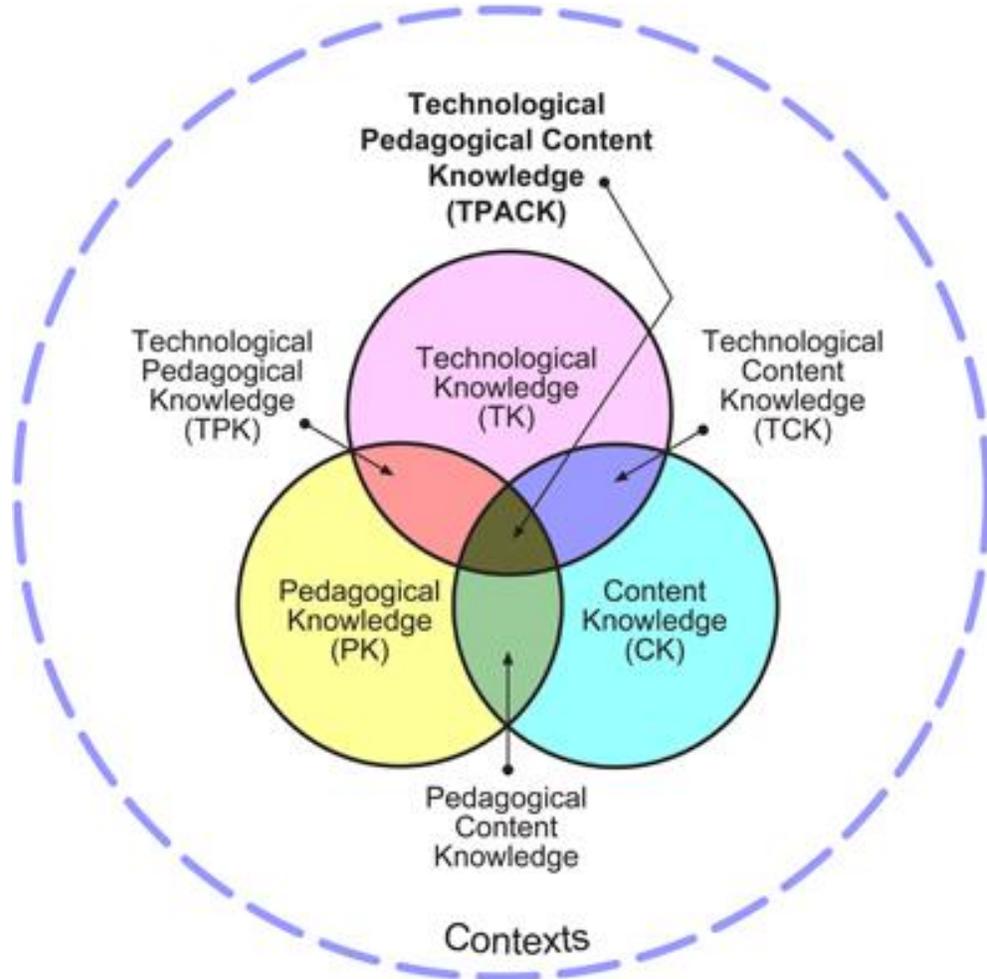
# Important Question

## What is the role of Technology in PCK?

### Teacher Beliefs and Use of Technology

In the context of **use of technology for T&L**, research study by Tay et al. (2017) has highlighted that **while teachers believe that technology has a role in T&L**, there is a need for them to **harness technology as a pedagogical tool beyond using it as a productivity tool.**

# Technological Pedagogical Content Knowledge (TPACK) by Mishra & Koehler (2006)



## Addition of Technological Knowledge into the PCK Framework

**Quality teaching** requires developing a nuanced understanding of the **complex relationships between technology, content, and pedagogy**, and using this understanding to develop appropriate, context-specific strategies and representations.

(Mishra & Koehler, 2006)

# Truly Important Points (TIPs) in the History and Development of PCK

## TIP 2

Content and Context

**shape**

Pedagogy

**enabled by**

**TECHNOLOGY**

**for**

**Quality Teaching**

# PCK in the Digital Age: Technology as a powerful enabler

**Enabling connections** - preparation for teaching (pedagogical content knowledge) including:

- selecting appropriate resources and methods to enable students to make connections between prior knowledge and developing subject knowledge;
- transforming existing knowledge into teachable content;
- enabling opportunities for students to create, critique and share knowledge;
- enabling connections between groups and individuals to develop knowledge of the subject;
- adaptation and tailoring (personalising) learning for the students being taught.

**Source: Pedagogical reasoning and action in the digital age (Starkey, 2010)**

# 2nd Thoughtful Question

To become even better teacher professionals in today's digital age, what knowledge & skills should they equip themselves with?

**PCK in the digital age**  
**with Technology as a powerful enabler**  
Anything else?



A rare privilege to host Prof Lee Shulman at the Singapore International Science Teachers' Conference 2019

# 2nd Thoughtful Question

To become even better teacher professionals in today's digital age, what knowledge & skills should they equip themselves with?

(1) PCK in the digital age with Technology as a powerful enabler

(2) e-Pedagogy

# Big Ideas in e-Pedagogy

## What is e-Pedagogy?

e-Pedagogy is the  
*practice of teaching with technology for active learning*  
that creates a more  
*participatory, connected & reflective classroom*  
to nurture the  
*future-ready learner.*

### Reference

[Introduction to e-pedagogy | sgEdTech Blog \(sgedtech.blogspot.com\)](http://sgEdTech Blog (sgedtech.blogspot.com))

# Big Ideas in e-Pedagogy



Here are the  
4 elements of e-Pedagogy!

**Element 1: Constructive Alignment**

**Element 2: Active Learning Processes & Learning Interactions**

**Element 3: Key applications of Technology (KAT)**

**Element 4: Learning Experiences**

**Reference**

[Introduction to e-pedagogy | sGEDTech Blog \(sgedtech.blogspot.com\)](http://sgedtech.blogspot.com)

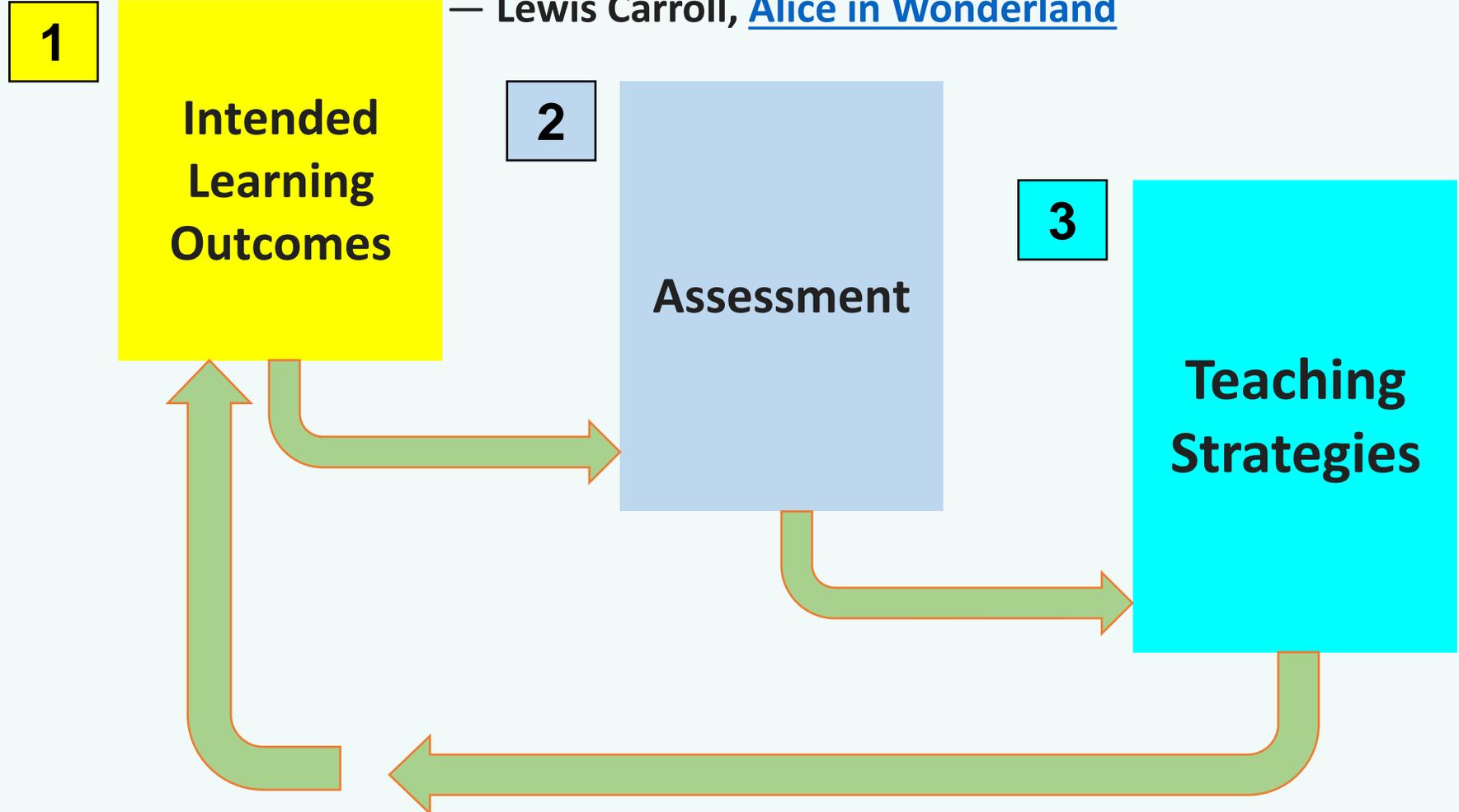


Here are the 4 elements of e-Pedagogy!

# Element 1: Constructive alignment

“If you don't know where you are going, any road can take you there”

— Lewis Carroll, [Alice in Wonderland](#)



**Alignment  
between  
the 3  
components  
for  
instruction**

**Reference:**

[Using Biggs' Model of Constructive Alignment in Curriculum Design/Introduction - UCD - CTAG \(ucdoer.ie\)](#) <sup>22</sup>



Here are the 4 elements of e-Pedagogy!

## Element 2: Active Learning Processes & Learning Interactions

Research has shown that **Learning interactions** are at the heart of **active learning processes**, where the focus is on how students are learning with teachers, peers, community and resources.

### Quiz 1 (1 min)

**In the photo shown, can you spot 3 out of 4 learning interactions?**



Fifteen-year-old Cai Bingfeng twirls a washing machine drainpipe during a demonstration class held yesterday at the newly set up Centre for Teaching and Learning Excellence at Yusof Ishak Secondary School. ST PHOTO: MARK CHEONG

### Reference

[https://www.nie.edu.sg/docs/default-source/default-document-library/36156714.pdf?sfvrsn=23733bb3\\_0](https://www.nie.edu.sg/docs/default-source/default-document-library/36156714.pdf?sfvrsn=23733bb3_0)



Here are the  
4 elements of  
e-Pedagogy!

## Element 2: Active Learning Processes & Learning Interactions

Examples of **Active Learning Processes (ALPs)** include:

1. **Activate learning**
2. **Promote thinking & discussion**
3. **Facilitate demonstration of learning**
4. **Monitor & provide feedback**



Home-Based video clip on  
Energy, System & Interactions



Here are the 4 elements of e-Pedagogy!

## Element 3: Key applications of Technology (KAT)

### Key Applications of Technology (KATs)

What affordances of technology can be harnessed to enhance the learning processes.

#### Quiz 2 (1 min)

If technology is defined as any "tool" a teacher uses to convey the lesson or interact with students, can you name the types of technological "tools" shown in the photo?

THURSDAY, SEPTEMBER 24, 2015 | THE STRAITS TIMES |

HOME |



Fifteen-year-old Cai Bingfeng twirls a washing machine drainpipe during a demonstration class held yesterday at the newly set up Centre for Teaching and Learning Excellence at Yusof Ishak Secondary School. ST PHOTO: MARK CHEONG

#### Reference

[https://www.nie.edu.sg/docs/default-source/default-document-library/36156714.pdf?sfvrsn=23733bb3\\_0](https://www.nie.edu.sg/docs/default-source/default-document-library/36156714.pdf?sfvrsn=23733bb3_0)

# ICT- Integrated Physics Instruction

Table 4.7 Pedagogical Affordances of Technology in Physics Instruction

**General & Specific)**

<b>Use of Technology (General)</b>		
<i>Pedagogical Affordance (Why &amp; How)</i>	<i>Technology (What)</i>	
Formative Assessment	Classroom response system, online survey	
Communication	Word processing, desktop publishing, presentation software, email	
Collaboration	Web 2.0 tools	
Access to real-world scientific data	Internet websites and databases	
<b>Use of Technology (Specific)</b>		
<i>Pedagogical Affordance (Why &amp; How)</i>	<i>Curriculum (Where)</i>	<i>Technology (What)</i>
<b>Curriculum shapes Pedagogy enriched/enabled by Technology</b>		
Multiple-linked representations	Constant velocity or constant acceleration 1D motion, simple harmonic motion	Simulations and modeling, Datalogging software, video analysis software
Dynamic modelling		Simulations and modelling
Data collection, analysis and presentation	Electromagnetic induction IV characteristics	Datalogging, spreadsheets

**Examples of Web 2.0 tools:  
Mentimeter, Kahoot, Jam Board ...**

**Reference:**

Wong, D. (2011). Strategies for inquiry-based physics instruction. In C.Y. Lau, J. S. Wong, M. K. Chew, & K. S. Ong (Eds.), Handbook for Teaching Secondary Physics (pp. 34-48). Ministry of Education, Singapore.



Here are the  
4 elements of  
e-Pedagogy!

## Element 4: Learning Experiences

*What is a research-informed  
Learning Experience  
that is applicable to all subjects?*



Here are the  
4 elements of  
e-Pedagogy!

## Element 4: Learning Experiences

*What is a research-informed  
Learning Experience  
that is applicable to all subjects?*

**Inquiry-Based Learning (IBL) !**

**Concluding  
Thoughts...**



# 2 Thoughtful Questions for Today



To become even better teacher professionals in today's digital age,

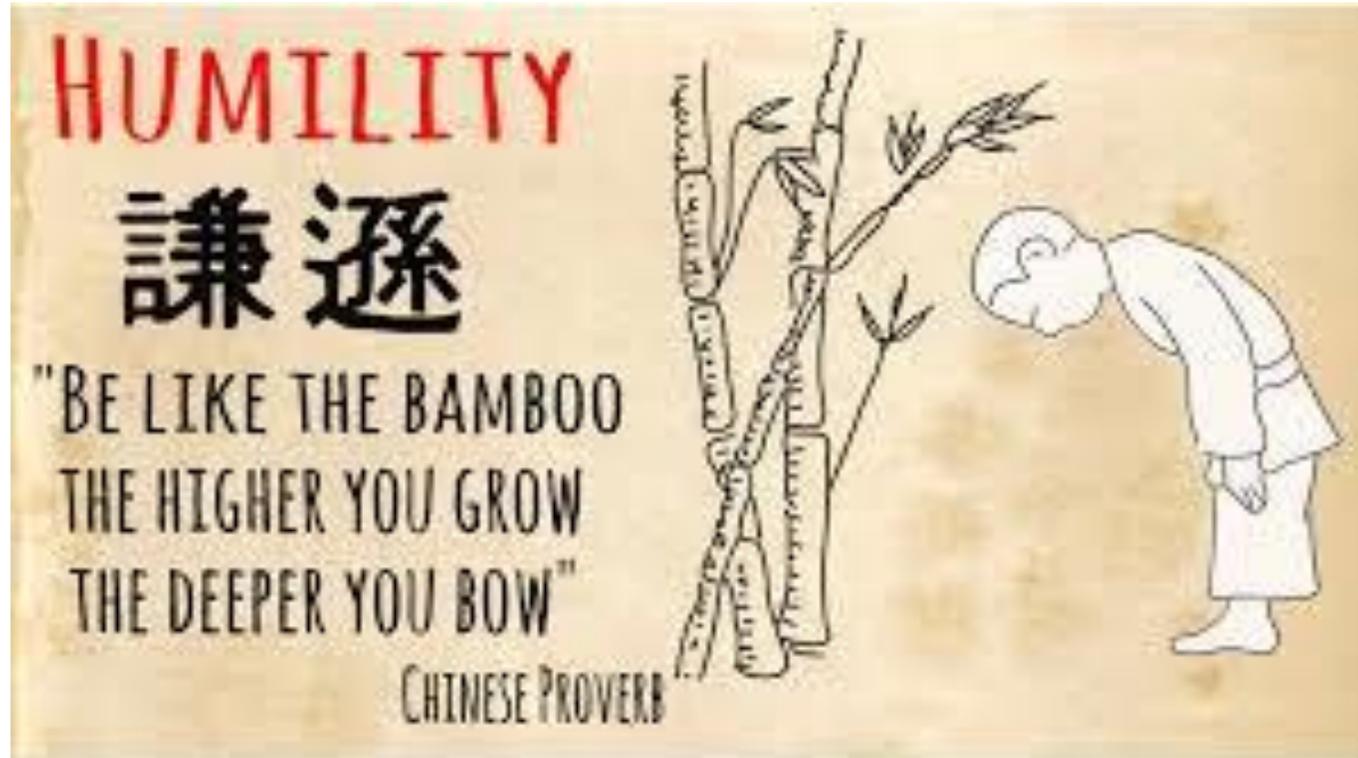
- what philosophy should teacher professionals adopt towards PD? -- TOTL
- what knowledge & skills should they equip themselves with? – PCK & e-Pedagogy

# Clarion call of Teachers to take personal ownership and leadership in Continual Professional Development

“Continual PD is a never ending journey of growing the being and doing of teachers to become **even better teacher professionals** for their students”

*Being precedes Doing*  *Doing shapes the Being*

**“If I have seen further than others, it is by standing on the shoulders of giants.”**  
**-Isaac Newton, English mathematician, physicist & astronomer**



**“The more I learn, the more I realize that I don’t know.”**  
**-Albert Einstein, German Physicist & Nobel Prize Winner**

# Thank you

## Any Questions?



T +65 6213 9300 1 New Industrial Road, Singapore 536196

[www.mceducation.com](http://www.mceducation.com)

